Contacts in matters of Sexual Harassment

**NOTE:** Equal Opportunities Officers and the Works Council will not take legal or official action without your permission. They are important first points of contact for information and advice who will treat your information confidential.

**Equal Opportunity Officers UHH**

**Prof. Dr. Dieter Horns (Experimental Physics, Bahrenfeld Campus)**  
dieter.horns@desy.de  
+49 40 8998-2202

**Prof. Dr. Erika Garutti (Experimental Physics, Bahrenfeld Campus)**  
erika.garutti@physik.uni-hamburg.de  
+49 40 8998-3779

**Dr. Maria Riedner (Chemistry)**  
maria.riedner@chemie.uni-hamburg.de  
+49 40 42838-2824

**Jun.-Prof. Dr. Esther Diekhof (Biocentre Grindel)**  
esther.diekhof@uni-hamburg.de  
+49 40 42838-3931

**Prof. Dr. Daniela Pfannkuche (Physics, Campus Junguisstraße)**  
pfannkuche@physik.uni-hamburg.de  
+49 40 42838-2391

**Dr. Birgit Fuhrmeister (Observatory, Campus Bergedorf)**  
bfuhrmeister@hs.uni-hamburg.de  
+49 40 42838-8533

**Eileen Schwanold (Quantum Universe & CUI: Advanced Imaging of Matter, Campus Bahrenfeld)**  
eileen.schwanold@uni-hamburg.de  
+49 40 8998-5184 & -6697
Equality Consultant (MIN)

Dr. Christina Strauß
gleichstellung.min@uni-hamburg.de
+49 40 42838-1583

UHH Counselling : Stephanie Franke

stephanie.franke@verw.uni-hamburg.de
+49 40 42838-2302

Search for further support among the UHH

KUS portal (search only in German possible): www.kus.uni-hamburg.de

For DESY employees

Equal Opportunity Officers DESY
Anna-Christina Jauch, Dagmar Schirmacher-Busch
gb-buero@desy.de
phone: 8998-1831

DESY Works Council
betriebsrat-hamburg@desy.de
phone: 8998- 2404 or 8998-2402

The following institutions obliged to act officially on your complaints as they represent the employer and are in charge of all employees' welfare:

Legal action UHH

Office for Complaints (violation against the German Equality Law, only for PhDs)
Dorothee Wolfs
dorothee.wolfs@uni-hamburg.de
+49 40 42838-4201

Legal Officer (violation against the German Equality Law)
Alexandra Abeling-Tauchert
alexandra.abeling@verw.uni-hamburg.de
+49 40 42838-9928

Legal action DESY

Office for Complaints (violation against the German Equality Law)
Dr. Carmen Schüler Executive Assistant to the Administrative Director
agg-beschwerdestelle@desy.de

DESY Head of HR Department
Sonja Gebert
sonja.gebert@desy.de

Supervisors
The DESY Directorate

More General Support

Federal Anti-Discrimination Agency
www.antidiskriminierungsstelle.de
(website in English available)

Frauennotruf Hamburg (Women’s Help Hotline after incidents of sexual violence)
www.frauennotruf-hamburg.de
+49 40-255566 (ask for support in English if needed)

Hilfetelefon (Help telephone for incidents of gender based violence)
www.hilfetelefon.de (website in English, French, Spanish, Russian and Turkish available, advice given in 17 languages)
08000 – 116016 (counseling via chat, email and also for hearing impaired people)